

**ADIKAVI NANNAYA UNIVERSITY**  
Rajahmundry – 533 296 (A. P.)



**NOTIFICATION**

**GUIDELINES FOR STAFF APPROVAL OF EDUCATION COLLEGES**

The Vice-Chancellor has approved to adopt the qualifications as prescribed by the National Council of Teacher Education vide its notification bearing no. F.51-1/2014-NCTE (N&S), dated 28.11.2014 and clarifications mentioned in FAQ of NCTE for appointment of teaching/faculty in Teacher Education Colleges / Institutions for various teacher education programmes /courses as per the recommendation of the constituted committee in this regard.

**1. PROCEDURE FOR SELECTION OF TEACHING STAFF BY THE EDUCATION COLLEGES**

As per the NCTE regulations 2014 for education courses from the academic year 2015-16 in respect of the Teacher Education Colleges/Institutions have to appoint qualified staff through duly constituted Selection Committee as per the NCTE 2014 Regulations and be given effect before the commencement of academic session.

Notification is to be issued in local and national newspapers (Telugu and English) by giving sufficient time for submission of applications.

Selection Committee has to be constituted as per the norms for the selection of faculty members and conduct interviews for applicants.

**A. Constitution of Selection Committee**

- a) The Selection Committee for the teaching/faculty positions in Teacher Education Colleges/Institutions shall have the following composition:
- The President of the sponsoring Society
  - The Secretary/Correspondent of the Teacher Education College/Institution
  - Principal of the Teacher Education College/Institution
  - University nominee
  - One Subject Expert from Government Teacher Education College/Institution or University College of Education as approved by ANUR
  - Two Subject Experts to be nominated by the ANUR (one from the Education department and another from concerned subject)
  - An academician representing SC/ST/OBC/Minority/Woman/Differently-abled categories, if any represent these categories in the applicants, to be nominated by the Vice Chancellor, in the event of any of the above members (1-6) of the Selection Committee do not belong to that category
- b) The quorum for the meeting should be two thirds of the total committee members, but at least two from out of three subject experts must present.

## 2. COMPOSITION OF STAFF IN TEACHING EDUCATION INSTITUTIONS (NCTE- 2014)

2 A	B. Ed.		
	One Basic Unit (50 students)	Two Basic Units (100 students)	3 basic Units (150 students)
Principal	1	1	
Perspective of Education	-	4	24 (i.e., 1 <sup>st</sup> year 16 and second year 8)
Lecturer in Pedagogy (Maths, Science, Social Science, Languages)	5	8 (6 methodology + 2 any of 6)	
Lecturer in Health/ Physical education	1	1	
Lecturer in Fine Arts	1	1	
Lecturer in Performing Arts (Dance/Music/ Theatre)		1	
<b>Total</b>	8	16 (i.e., 1 <sup>st</sup> year 8 and second year 8)	
<b>2B.</b>	<b>M. Ed.,</b>		
	One Basic unit (50 students)		
Principal	Professor may be principal		
Professor	2		
Associate Professor	2		
Assistant Professor	6		
Total	10 (1 <sup>st</sup> year: 1+1+3)		
<b>Total</b>	15 (Regular 9 & Part-time 6)	21 (Regular 15 & part-time 6)	
<b>2 C &amp; 2 D</b>	<b>B.El.Ed</b>	<b>BSc B.Ed/ BA B.Ed</b>	
	1 Basic unit (50 students)	1 Basic unit (50 students)	
Principal (HOD)	1	1	
Foundation of education (Perspectives)	3	4	
Science and its pedagogy	2	2	
Mathematics and its pedagogy	2	2	
Social Science and its pedagogy	2	2	
Language and its pedagogy	2	2	
Health/Physical education	1	1	
Visual Arts	1	1	
Performing Arts	1	1	
Linguistics	1	- -	
<b>Total</b>	<b>16</b>	<b>16</b>	
<b>2 E</b>	<b>DPEd</b>		
	One basic unit (50 students)	Two basic units (100 students)	
Principal	1	1	
Lecturer	6	12	
Librarian	1	1	
Physiotherapist	1	1	
<b>Part-time</b>			
Sports experts	4	4	
Dietician/Nutrition	1	1	

ICT instructor	1	1	
<b>Total</b>	15 (Regular 9 & Part-time 6)	21 (Regular 15 & part-time 6)	
<b>2 F &amp; G</b>	<b>B.P.Ed</b>		<b>M.P.Ed</b>
	100 students (1 Basic Unit)	200 students (2 basic units)	40 students (1 basic Unit)
Principal	1	1	
Professor	--	--	1
Associate Professor	2	2	2
Assistant Professor	6	14	3
<b>Part-Time</b>			
Assistant professor( if needed)	3	3	
Sports Trainers	3	3	3
Yoga Trainer	1	3	
Dietician	1	1	
<b>Total</b>	<b>17 (Regular 9 + Part-time 8)</b>	<b>25 (Regular 17 + Part-time 8)</b>	<b>9 (Regular 6 + Part-time 3)</b>

Note: If any faculty member resigned or terminated from the institution, the same should be informed to the University and substitution has to be immediately ratified by the University.

### 3. Qualifications

#### **B.Ed.**

##### **(A) Principal/H.O.D**

- i. Postgraduate degree in Arts/Sciences/Social Sciences/Humanities/Commerce with minimum 55% marks; and
- ii. M.Ed., with minimum 55% marks; and
- iii. Ph.D. in Education or in any pedagogic subject offered in the institution; and
- iv. Eight years of teaching experience in a secondary Teacher Education Institution.

Desirable: Diploma/Degree in Educational Administration or Educational Leadership

##### **(B) Perspectives in Education or Foundation Courses**

- i) Postgraduate degree in Social Sciences (Phylosophy, pshchology, sociology, SW, History, Economics, Politics, Publicadministration) with minimum 55% marks; and
- ii) M.Ed. degree from a recognized university with minimum 55% marks.

#### **OR**

Postgraduate (MA) degree in Education with minimum 55% marks; and  
B.Ed/B.El.Ed. degree with minimum 55% marks

##### **(C) Curriculum and Pedagogic Courses**

- i) Postgraduate degree in Sciences/Mathematics/Social Sciences/Languages with minimum 55% marks, and
- ii) M.Ed degree with minimum 55% marks. Desirable: Ph.D degree in Education with subject specializations.

##### **(D) Specialized courses**

**Physical Education:** Master of Physical Education (M.P.Ed) with minimum 55% marks.  
(Training/Qualification in Yoga Education shall be desirable)

**Visual Arts:** Post Graduate Degree in Fine Arts (MFA) with minimum 55% marks.

**Performing Arts:** Post Graduate Degree in Music/Dance/Theatres Arts with minimum 55% marks

## **M.Ed COURSE**

### **A. Principal/HOD**

- i. Postgraduate degree in a related discipline
- ii. M.Ed. with minimum 55% marks
- iii. Ph.D. in Education
- iv. Ten years of professional experience in teacher education.

### **B. Professor and Associate Professor**

- i. Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.
- ii. Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks
- iii. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv. Any other qualification prescribed by UGC like NET/SET qualification or length of Professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

#### **As per UGC guide lines qualification for Professor in addition to above**

1. A minimum of 10 years of Teaching Experience in University/College, and/or experience in research at the university or national level institutions/industries, including experience of guiding candidates for research at doctoral level.
2. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).
3. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
4. Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

#### **Associate Professor-**

1. A minimum of eight years of experience Teaching and/or research in an academic / research position equivalent to that of in a University, College or Accredited research Institution / Industry excluding the period of research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
2. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS).

### **C. Assistant Professor**

1. Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization
2. Postgraduate degree in Education (M.Ed./M.A., Education) with minimum 55% marks.
3. Any other qualifications prescribed by the UGC like NET/SET qualification in education

(Note: Faculty can be utilized for teaching in a flexible manner so as to optimize academic expertise available).

## **B.Sc. B.Ed./B.A. B.Ed.**

### **A. Principal/HOD**

- (i) Postgraduate degree in Arts/Sciences/Social Sciences/Humanities/Commerce with minimum 55% marks
- (i) M.Ed. with minimum 55% marks;
- (ii) Ph.D. in Education or in any pedagogic subject offered in the institution; and
- (iv) Eight years of teaching experience in a secondary teacher Education institution.  
Desirable: Diploma/Degree in Educational Administration/leadership

### **B. Perspectives in Education or Foundation courses**

- (i) Postgraduate degree in Social Sciences with minimum 55% marks; and
- (ii) M.Ed. degree from a recognized university with minimum 55% marks.

**OR**

- (iii) Postgraduate (MA) degree in education with minimum 55% marks; and B.Ed. degree with minimum 55% marks

### **C. Curriculum and Pedagogic courses**

- (i) Postgraduate degree in Sciences/mathematics/Social Sciences/ Languages with minimum 55% marks, and
- (ii) M.Ed. degree with minimum 55% marks.  
Desirable: Ph.D. in Education with pedagogic specialization

### **D. Specialized Courses**

**Physical Education:** Master of Physical Education (M.P.Ed.) with minimum 55% marks

**Visual Arts:** Postgraduate degree in Fine Arts (MFA) with minimum 55% marks.

**Performing Arts:** Postgraduate degree in Music/Dance/Theatre Arts with minimum 55% marks

## **B.El.Ed**

### **A. Principal/HOD**

- (i) Postgraduate degree in Sciences/Social Sciences/ Arts/Humanities with minimum 55% marks and M.Ed./M.A.(Education) with minimum 55% marks
- (ii) Five years of teaching experience in a Teacher Education institution.

Desirable: Diploma/Degree in Educational Administration/leadership

### **B. Perspectives/ Foundations in Education;& Curriculum and Pedagogic Studies**

Postgraduate degree in Social Sciences/Humanities/Sciences/Mathematics/Languages with minimum 55% marks; and M.Ed. degree with minimum 55% marks[except 3(three) positions from Philosophy, Sociology, Psychology where the faculty qualification shall be post-graduation in any of these three disciplines with 55% marks and B.El.Ed/B.Ed.with 55% marks].

Linguistics: Masters in Linguistics with 55% marks with B.Ed/B.El.Ed.

Desirable: Diploma/Degree in Educational Administration/leadership

### **C. Specialized Areas**

**Physical Education:** Master of Physical Education (M.P.Ed.) with minimum 55% marks

**Visual Arts:** Postgraduate degree in Fine Arts (MFA) with minimum 55% marks.

**Performing Arts:** Postgraduate degree in Music/Dance/Theatre Arts with minimum 55% marks or its equivalent in terms of expertise and professional experience.

## D.P.Ed. COURSE

### **A. Principal/Head of the Department/Teacher-in-Charge**

- (i) Academic and Professional Qualifications will be as prescribed for the post of Lecturer/Assistant Professor
- (ii) At least five years of experience as a Lecturer/Assistant Professor in a physical education teacher training institution.

### **B. Lecturer/Assistant Professor**

- (i) M.P.Ed. or equivalent degree with at least fifty five percent marks
- (ii) B.P.Ed. with at least 50% marks and eight years experience as Physical Training Instructor/Physical Education Teacher at School level.

**C. Librarian** PG Degree in Library and Information Science.

**D. Physiotherapist** PG Degree in Physiotherapy with specialization in sports physiotherapy.

### **E. Specialist Part Time faculty (Sports Expert)**

Bachelors'/Masters' degree in Physical education with specialization in one game/sport/  
Bachelors' degree in Physical education with diploma in coaching in specialized sport in at least one game/sport.

**F. Dietician/Nutrition Expert (Part Time)** PG degree in Nutrition Science.

**G. ICT Instructor (Part Time)** PG Degree in information practices/information sciences.

## B.P.Ed COURSE

### **A. Principal/Head**

- (i) Master's degree in Physical Education (M.P.Ed./M.P.E) with 55% marks or its equivalent grade, i.e. B in the seven point scale of letter grades O, A, B, C, D, E, F as per UGC norms.
- (ii) Ph.D. in the field of Physical Education
  - (i) Eight years teaching experience out of which five years experience in an institute/college/department of physical education.
  - (ii) Any other stipulation prescribed by the UGC/affiliating body/State govt. from time to time for the positions of principal shall be mandatory.

### **B. Associate Professor**

- (i) M.P.Ed. degree or its equivalent with at least 55% marks or its equivalent grade i.e. B in the seven point scale of letters grades O, A, B, C, D, E, F as per UGC norms.
- (i) A minimum of eight years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

### **C. Assistant Professor**

M.P.Ed. degree or its equivalent with 55% marks or its equivalent grade i.e. B in the seven point scale of letters grades O, A, B, C, D, E, F as per UGC norms.

### **D. Sports Trainer (Part Time)**

Masters Degree/Bachelor Degree in Physical Education with specialization in at least one game/sport (as applicable) or Diploma/PG Diploma in coaching in a sport (as applicable).

**E. Yoga Trainer (Part Time):** PG Diploma in Yoga.

**F. Dietician (Part Time):** Masters Degree in Nutrition or Bachelor Degree in Home Science with diploma in Nutrition and dietetics.

## **M.P.Ed COURSE**

### **A. Professor**

- (i) Postgraduate degree in Physical Education (M.P.Ed./M.P.E.) with 55% marks or its equivalent grade
- (ii) Ph.D. in the area of Physical Education.
- (iii) At least ten years of teaching/research experience in a department / college of physical education out of which at least five years in the postgraduate institution/University department.

### **B. Associate Professor**

- (i) Postgraduate degree in Physical Education (M.P.Ed./M.P.E.) or any relevant subject with 55% marks or an equivalent grade.
- (ii) Ph.D. in the area of Physical Education
- (iii) At least eight years of teaching/research experience in a department / college of physical education out of which at least three years at the postgraduate level.

### **C. Assistant Professor**

- (i) Postgraduate degree in Physical Education (M.P.Ed./M.P.E) with atleast 55% marks or equivalent grade; and
- (ii) Any other stipulation prescribed by the UGC/affiliating body /State Govt. from time to time for the position of Assistant Professor shall be mandatory.

**D. Assistant Professor in Yoga** Postgraduate degree in yoga with minimum 55% marks.

**Note:** Any other stipulation prescribed by the NCTE/ UGC/affiliating body/State Govt. from time to time.

  
DEAN (CDC)

**Copy of the above is forwarded to the following for information and necessary action:-**

The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi.

The Secretary, National Council for Teacher Education, Hans Bhawan, Near ITO, Bahadurshah Zafar Marg, New Delhi.

The Regional Director, National Council for Teacher Education, Southern Regional Committee, Bangalore.

The Secretary, APSCHE, Hyderabad.

The Dean Academic Affairs, Adikavi Nannaya University, Rajahmundry.

The Principal, University college of Education, Adikavi Nannaya University, Rajahmundry

All the Principals of Colleges of Education affiliated to Adikavi Nannaya University, Rajahmundry.

The Web-master, Adikavi Nannaya University, for uploading the guidelines on the University website for information to all concerned.